

Checklist Number: ..... OPS-CLGEN-401 .....

Checklist Name: ..... OPS - Organizational Competence .....

Applicability: .....

Location: ..... Date: .....

| No  | Subject   | Reference   | S | U | N/A | Comment |
|-----|---|---|---|---|-----|---------|
| 1   | <b>Audit preparation</b>  |   |   |   |     |         |
| 1.1 | <p>Prior to commencing the audit, the following should be reviewed by the inspector:</p> <p>(a) Organizational structure;</p> <p>(b) Lines of reporting and published responsibilities for the key management personnel (Operations Manual Part A);</p> <p>(c) Sections 3 - 9 of this checklist and identify suitable questions for interviews with key management personnel.</p> <p><b>Note 1:</b> It may not be necessary or practical to ask all of the listed questions (insert N/A where applicable).</p> <p><b>Note 2:</b> Sections 1 and 10 of this checklist are normally completed after the interviews.</p> | <p>AOCR Iss.2 Rev.1</p> <p>Ch. 1 Item 7.1,</p> <p>Ch. 5 Item 1, 2</p>     |   |   |     |         |
| 2   | <b>Suitability of Management Structure</b>  |   |   |   |     |         |
| 2.1 | <p>Is the structure appropriate to size and complexity of the operation?</p> <p>(a) Has the operator published a clear management structure &amp; reporting lines?</p> <p>(b) Is there a sufficient number of managers, supervisors, and qualified personnel for the planned tasks, activities and responsibilities? (Ground and Flight Operations)?</p> <p>(c) Are duties and responsibilities clearly defined?</p>  | <p>AOCR Iss.2 Rev.1</p> <p>Ch. 1 Item 7.1,</p> <p>Ch. 5 Item 1, 2, 10</p> |   |   |     |         |
| 2.2 | <p>Are duties and responsibilities of managers, senior executives and designated representatives in charge of operational control clearly defined in writing, and chains of responsibility firmly established?</p> <p><b>Note:</b> Responsibilities shall include, where applicable, supervision of sub-contractors.</p>  | <p>AOCR Iss.2 Rev.1</p> <p>Ch. 1 Item 7.1,</p> <p>Ch. 5 Item 1, 2</p>     |   |   |     |         |
| 2.3 | Does the location of key managers facilitates open communication?   | <p>AOCR Iss.2 Rev.1</p> <p>Ch. 1 Item 7.1,</p> <p>Ch. 5 Item 1.1, 10</p>  |   |   |     |         |
| 2.4 | Are key managers assigned sufficient time to fulfil responsibilities?   | <p>AOCR Iss.2 Rev.1</p> <p>Ch. 5 Item 1.5</p>                             |   |   |     |         |
| 2.5 | Are key managers assigned sufficient resources to fulfil responsibilities (work-space, equipment, support staff)?   | <p>AOCR Iss.2 Rev.1</p> <p>Ch. 5 Item 2.1, 2.2,</p> <p>2.4.1, 3, 4.1</p>  |   |   |     |         |

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|-----|--|---|---|---|-----|---------|
| 2.6 | <b>Multiple Nominated Posts</b><br><br>(a) Are multiple posts Implemented?<br>(b) Are multiple posts arranged suitably and properly to match the nature and scale of the operation?<br>(c) Are persons assigned multiple posts competent and have the capacity to meet his/her responsibilities?<br>(d) Regarding competence in different areas of responsibilities, has the operator ensured there are no difference from the requirements applicable to persons holding only one post. | AOCR Iss.2 Rev.1<br>Ch. 5 Item 1.8                                      |   |   |     |         |
| 2.7 | Structure adequately supports SMS & Quality System?  | AOCR Iss.2 Rev.1<br>Ch. 1, Item 7.5,<br>Ch. 5 Item 10                   |   |   |     |         |
| 2.8 | Structure adequately supports training of crew members and other staff?  | AOCR Iss.2 Rev.1<br>Ch. 5 Item 2.1.2,<br>2.3, 2.4                       |   |   |     |         |
| 3   | <b>Accountable Manager</b>   |   |   |   |     |         |
| 3.1 | <b>Interview Details</b><br><br>(a) Interviewer (Name-Surname/Position)<br>(b) Interviewee (Name-Surname/Position)<br>(c) Location of Interview<br>(d) Time of Interview   |   |   |   |     |         |
| 3.2 | <b>Prior Experience</b><br><br>(a) Has prior experience at appropriate level?<br>(b) What experience does the person have which suits him/her to this post?<br>(c) What involvement did this person have in safety and regulatory matters?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>7.5.1, 11.2,<br>Ch. 5 Item 1, 10 |   |   |     |         |
| 3.3 | <b>Understanding of Safety Culture, Management and Practices</b><br><br>Does the Accountable Manager have understanding of safety culture, management and practices?<br><br>(a) What is the safety policy?<br>(b) How does the Accountable Manager ensure that safety policy filters down to employees?<br>(c) What do you understand by the term “just culture”?<br>(d) What do you see as the greatest safety risk to the company today?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1, 10                 |   |   |     |         |

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| 3.4 | <b>Management Principles</b><br>(a) Does the Accountable Manager have suitable approach to the management team?<br>(b) What attributes and values does the Accountable Manager look for when seeking to promote, or employ, a new senior person?<br>(c) In what areas of management would the Accountable Manager like to see improvement?<br>(d) Who is directly responsible to the Accountable Manager? What do they do?<br>(e) What happens when the Accountable Manager or another senior person is absent?<br>(f) How does the Accountable Manager encourage, direct and build his/her team of senior persons? | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1, 10  |   |   |     |         |
| 3.5 | <b>Does the Accountable Manager have suitable approach to the regulator?</b><br>(a) How does the Accountable Manager see his/her relationship with the CAAT? What is their role in respect of the company?<br>(b) What are the Accountable Manager's views about the CAAT's oversight processes?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5, Item 1, 10 |   |   |     |         |
| 3.6 | <b>Does the Accountable Manager have appropriate relationship with the Board?</b><br>(a) From where does the Accountable Manager derive authority to ensure that all the activities undertaken can be financed, and carried out in accordance with the requirements?<br>(b) To whom is the Accountable Manager directly responsible to?<br>(c) How does he/her present safety information to the Board?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1, 10  |   |   |     |         |
| 3.7 | <b>Knowledge on Regulatory Requirements</b><br>(a) Does the Accountable Manager have adequate knowledge and understanding of regulatory requirements?<br>(b) Where do the Thai regulations describe the administrative requirements for Air Operator Certificate holders?<br>(c) Where do the Thai regulations describe the requirements for safety management?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1, 10  |   |   |     |         |
| 4   | <b>Nominated Manager for Flight Operations</b>  |  |   |   |     |         |
| 4.1 | <b>Interview Details</b><br>(a) Interviewer (Name-Surname/Position)   |  |   |   |     |         |

| No  | Subject   | Reference   | S | U | N/A | Comment |
|-----|---|---|---|---|-----|---------|
|     | (b) Interviewee (Name-Surname/Position)<br>(c) Location of Interview<br>(d) Time of Interview   |   |   |   |     |         |
| 4.2 | <b>Knowledge on Regulatory Requirements</b><br>(a) Has adequate knowledge and understanding of regulatory requirements?<br>(b) Where in Thai regulations can the requirements for Fuel Planning be found?<br>(c) Where in Thai regulations can the requirements for Flight Time Limitations be found?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.2, 7.3                              |   |   |     |         |
| 4.3 | <b>Understanding of Safety Management System (SMS) Roles</b><br>(a) Does he/she understand his/her role in the operator's SMS?<br>(b) How does the Flight Operations department participate in the SMS?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10               |   |   |     |         |
| 4.4 | <b>Understanding of Quality Management System (QMS) Roles</b><br>(a) Does he/she understand managerial responsibilities concerned with QMS?<br>(b) How will the Flight Operations department participate in the quality system?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.5,<br>Ch. 5 Item 1,<br>App.Q Item 2 |   |   |     |         |
| 4.5 | <b>Understanding of own terms of reference / responsibilities / job description?</b><br>(Refer directly to two or more responsibilities listed in OM Part A)<br>(a) Sample terms of reference published in the OM Part A.<br>(b) How will he/she fulfil that responsibility in practice?<br>(Select 1 or 2 specific responsibilities listed in OM Part A) | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |
| 4.6 | <b>Understanding of Safety Responsibilities</b><br>(a) How will you exercise authority to stop or restrict flight operations, in case of a serious safety concern?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1, 10                   |   |   |     |         |
| 4.7 | <b>Understanding of Managerial Responsibilities</b><br>(a) How will you ensure that flight operations staff maintain company standards?<br>(b) What is the structure of the Flight Operations Department?<br>(c) Staffing for the Flight Operations Department?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |

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|-----|---|---|---|---|-----|---------|
|     | (d) How will he/she supervise activities which are outsourced to sub-contractors?   |   |   |   |     |         |
| 5   | <b>Nominated Manager for Ground Operations</b>  |   |   |   |     |         |
| 5.1 | <b>Interview Details</b><br>(a) Interviewer (Name-Surname/Position)<br>(b) Interviewee (Name-Surname/Position)<br>(c) Location of Interview<br>(d) Time of Interview  |   |   |   |     |         |
| 5.2 | <b>Knowledge on Regulatory Requirements</b><br>(a) Has adequate knowledge and understanding of regulatory requirements?<br>(b) Where in Thai regulations would you find the requirements for Dangerous Goods?<br>(c) Where in Thai regulations would you find the requirements for Mass & Balance and Loading?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.2, 7.3                              |   |   |     |         |
| 5.3 | <b>Understanding of Safety Management System (SMS) Roles</b><br>(a) Does he/she understand his/her role in the operator's SMS?<br>(b) How does the Ground Operations department participate in the SMS?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10               |   |   |     |         |
| 5.4 | <b>Understanding of Quality Management System (QMS) Roles</b><br>(a) Does he/she understand managerial responsibilities concerned with QMS?<br>(b) How will the Ground Operations department participate in the quality system?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.5,<br>Ch. 5 Item 1,<br>App.Q Item 2 |   |   |     |         |
| 5.5 | <b>Understanding of own terms of reference / responsibilities / job description?</b><br>(Refer directly to two or more responsibilities listed in OM Part A)<br>(a) Sample terms of reference published in the OM Part A.<br>(b) How will he/she fulfil that responsibility in practice?<br>(Select 1 or 2 specific responsibilities listed in OM Part A) | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |
| 5.6 | <b>Understanding of Safety Responsibilities</b><br>(a) How will you exercise authority to stop or restrict flight operations, in case of a serious safety concern?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10               |   |   |     |         |
| 5.7 | <b>Understanding of Managerial Responsibilities</b>   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |

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|-----|---|---|---|---|-----|---------|
|     | (a) How will you ensure that ground operations staff maintain company standards?<br>(b) What is the structure of the Ground Operations Department?<br>(c) Staffing for the Ground Operations Department?<br>(d) How will he/she supervise activities which are outsourced to sub-contractors?   |   |   |   |     |         |
| 6   | <b>Nominated Manager for Crew Training</b>  |   |   |   |     |         |
| 6.1 | <b>Interview Details</b><br>(a) Interviewer (Name-Surname/Position)<br>(b) Interviewee (Name-Surname/Position)<br>(c) Location of Interview<br>(d) Time of Interview  |   |   |   |     |         |
| 6.2 | <b>Knowledge on Regulatory Requirements</b><br>(a) Has adequate knowledge and understanding of regulatory requirements?<br>(b) Where in Thai regulations would you find the requirements for 6-month Proficiency Check?<br>(c) Where in Thai regulations would you find the requirements for Cabin Crew Safety Equipment Training?                        | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.2, 7.3                              |   |   |     |         |
| 6.3 | <b>Understanding of Safety Management System (SMS) Roles</b><br>(a) Does he/she understand his/her role in the operator's SMS?<br>(b) How does the training department participate in the SMS?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10               |   |   |     |         |
| 6.4 | <b>Understanding of Quality Management System (QMS) Roles</b><br>(a) Does he/she understand managerial responsibilities concerned with QMS?<br>(b) How will the training department participate in the quality system?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.5,<br>Ch. 5 Item 1,<br>App.Q Item 2 |   |   |     |         |
| 6.5 | <b>Understanding of own terms of reference / responsibilities / job description?</b><br>(Refer directly to two or more responsibilities listed in OM Part A)<br>(a) Sample terms of reference published in the OM Part A.<br>(b) How will he/she fulfil that responsibility in practice?<br>(Select 1 or 2 specific responsibilities listed in OM Part A) | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |

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|-----|---|---|---|---|-----|---------|
| 6.6 | Understanding of Safety Responsibilities<br>(a) How will you exercise authority to stop or restrict a crew member from flying, in case of a serious safety concern?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10               |   |   |     |         |
| 6.7 | <b>Understanding of Managerial Responsibilities</b><br><br>(a) How will you ensure that training staff maintain and promote company standards?<br>(b) What is the structure of the training department?<br>(c) Staffing for the training department?<br>(d) How will he/she supervise activities which are outsourced to sub-contractors? | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |
| 7   | <b>Nominated Manager for Maintenance (Continuing Airworthiness)</b>   |   |   |   |     |         |
| 7.1 | <b>Interview Details</b><br>(a) Interviewer (Name-Surname/Position)<br>(b) Interviewee (Name-Surname/Position)<br>(c) Location of Interview<br>(d) Time of Interview  |   |   |   |     |         |
| 7.2 | <b>Knowledge on Regulatory Requirements</b><br>(a) Has adequate knowledge and understanding of regulatory requirements?<br>(b) Where in Thai regulations would you find the requirements for the Maintenance Programme?<br>(c) Where in Thai regulations would you find the requirements for the management of aircraft defects?          | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.2,<br>7.3                           |   |   |     |         |
| 7.3 | <b>Understanding of Safety Management System (SMS) Roles</b><br>(a) Does he/she understand his/her role in the operator's SMS?<br>(b) How does the maintenance department participate in the SMS?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10               |   |   |     |         |
| 7.4 | <b>Understanding of Quality Management System (QMS) Roles</b><br>(a) Does he/she understand managerial responsibilities concerned with QMS?<br>(b) How will the maintenance department participate in the quality system?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.5,<br>Ch. 5 Item 1,<br>App.Q Item 2 |   |   |     |         |
| 7.5 | <b>Understanding of own terms of reference / responsibilities / job description?</b><br>(Refer directly to two or more responsibilities listed in OM Part A)  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |

| No  | Subject  | Reference  | S | U | N/A | Comment |
|-----|--|--|---|---|-----|---------|
|     | (a) Sample terms of reference published in the OM Part A.<br>(b) How will he/she fulfil that responsibility in practice?<br>(Select 1 or 2 specific responsibilities listed in OM Part A)  |  |   |   |     |         |
| 7.6 | <b>Understanding of Safety Responsibilities</b><br>(a) How will you exercise authority to stop or restrict flight operations, in case of a serious safety concern?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10                        |   |   |     |         |
| 7.7 | <b>Understanding of Managerial Responsibilities</b><br>(a) How will you ensure that maintenance staff maintain company standards?<br>(b) What is the structure of the maintenance department?<br>(c) Staffing for the maintenance department?<br>(d) How will he/she supervise activities which are outsourced to sub-contractors? | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                                |   |   |     |         |
| 8   | <b>Quality Manager</b>   |  |   |   |     |         |
| 8.1 | <b>Interview Details</b><br>(a) Interviewer (Name-Surname/Position)<br>(b) Interviewee (Name-Surname/Position)<br>(c) Location of Interview<br>(d) Time of Interview   |  |   |   |     |         |
| 8.2 | <b>Knowledge on Regulatory Requirements</b><br>(a) Has adequate knowledge and understanding of regulatory requirements?<br>(b) Where in Thai regulations would you find the requirements for quality management?<br>(c) Where in Thai regulations would you find the requirements for the implementation of the quality system?    | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.2,<br>7.3, App. Q Item 2.3(b)                |   |   |     |         |
| 8.3 | <b>Understanding of Safety Management System (SMS) Roles</b><br>(a) Does he/she understand his/her role in the operator's SMS?<br>(b) How does the quality department participate in the SMS?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10,<br>App. Q Item 2.3(b) |   |   |     |         |
| 8.4 | <b>Understanding of Quality Management System (QMS) Roles</b><br>(a) Does he/she understand how the Quality Assurance Programme will work.   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.5,<br>Ch. 5 Item 1, App. Q Item 2.3(b)       |   |   |     |         |



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|-----|---|---|---|---|-----|---------|
|     | (b) How will the programme's findings be reported back to management?<br><br><b>Note:</b> Refer to the content of AOCR Chapter 9 item 4 if the interviewee holds the post of Quality Manager for Maintenance.   |   |   |   |     |         |
| 8.5 | <b>Understanding of own terms of reference / responsibilities / job description?</b><br>(Refer directly to two or more responsibilities listed in OM Part A)<br>(a) Sample terms of reference published in the OM Part A.<br>(b) How will he/she fulfil that responsibility in practice?<br>(Select 1 or 2 specific responsibilities listed in OM Part A) | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |
| 8.6 | <b>Understanding of Safety Responsibilities</b><br>(a) How will you exercise authority to stop or restrict flight operations, in case of a serious safety concern?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10               |   |   |     |         |
| 8.7 | <b>Understanding of Managerial Responsibilities</b><br>(a) What is the structure of the quality department?<br>(b) Staffing for the quality department?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1,<br>App.Q Item 2.3(b) |   |   |     |         |
| 9   | <b>Safety Manager</b>   |   |   |   |     |         |
| 9.1 | <b>Interview Details</b><br>(a) Interviewer (Name-Surname/Position)<br>(b) Interviewee (Name-Surname/Position)<br>(c) Location of Interview<br>(d) Time of Interview  |   |   |   |     |         |
| 9.2 | <b>Knowledge on Regulatory Requirements</b><br>(a) Has adequate knowledge and understanding of regulatory requirements?<br>(b) Where in Thai regulations would you find the requirements for Safety Management System (SMS)?<br>(c) Where in Thai regulations would you find the guidance for the Emergency Response Plan?                                | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.2,<br>7.3                           |   |   |     |         |
| 9.3 | <b>Understanding of Safety Management System (SMS) Roles</b><br>(a) Does he/she understand how the SMS will work in practice?<br>(b) How will the programme's findings be reported back to management?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10               |   |   |     |         |

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|------|---|---|---|---|-----|---------|
| 9.4  | <b>Understanding of Quality Management System (QMS) Roles</b><br>(a) Does he/she understand managerial responsibilities concerned with QMS?<br>(b) How will the safety department participate in the quality system?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 7.5,<br>Ch. 5 Item 1,<br>App.Q Item 2 |   |   |     |         |
| 9.5  | <b>Understanding of own terms of reference / responsibilities / job description?</b><br>(Refer directly to two or more responsibilities listed in OM Part A)<br>(a) Sample terms of reference published in the OM Part A.<br>(b) How will he/she fulfil that responsibility in practice?<br>(Select 1 or 2 specific responsibilities listed in OM Part A) | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |
| 9.6  | <b>Understanding of Safety Responsibilities</b><br>(a) How will you exercise authority to stop or restrict flight operations, in case of a serious safety concern?  | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1, 11,<br>Ch. 5 Item 1, 10               |   |   |     |         |
| 9.7  | <b>Understanding of Managerial Responsibilities</b><br>(a) What is the structure of the safety department?<br>(b) Staffing for the safety department?   | AOCR Iss.2 Rev.1<br>Ch. 1 Item 7.1,<br>Ch. 5 Item 1                       |   |   |     |         |
| 10   | <b>Competence of the Operator to Secure Safe Operation</b>  |   |   |   |     |         |
| 10.1 | <b>Safety Management System</b><br>(a) Is SMS adequately documented?<br>(b) Are SMS policies and procedures understood by the Accountable Manager and key managers?<br>(c) Evidence of implementation of SMS in practice?<br>(d) Evidence of SMS awareness among operational staff and sub-contractors?   | AOCR Iss.2 Rev.1<br>Ch. 1, Para 11,<br>Ch. 5, Para 10                     |   |   |     |         |
| 10.2 | <b>Quality System</b><br>(a) Is the quality system adequately documented?<br>(b) Are quality procedures understood by the Accountable Manager and key managers?<br>(c) Evidence of implementation of quality in practice?<br>(d) Awareness of the quality system among operational staff and sub-contractors?   | AOCR Iss.2 Rev.1<br>Ch. 1, Para 7.5,<br>Appendix Q                        |   |   |     |         |

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| 10.3 | <b>Safety Culture</b><br><br>Does the accountable Manager and Post Holders reflect and promote safety culture?<br><br>Are there visible evidence of:<br>(a) Safety policy & objectives?<br>(b) Hazard identification & risk management?<br>(c) Safety promotion? | AOCR Iss.2 Rev.1<br>Ch. 1, Para 11,<br>Ch. 5, Para 10 |   |   |     |         |

S = Satisfied

U= Unsatisfied

N/A= Not Applicable

Comment= Description the detail of compliance or Non Compliance or other information

Inspector Name:.....

(.....)

Position:.....

Completed on:.....