

Notification of the Civil Aviation Authority of Thailand
Re.: Criteria for Report on Result of a Plan for Technology Transfer and Personnel
Development Implementation
B.E. 2564 (2021)

As Section 4, Paragraph two of the Royal Decree Prescribing Exemption from the Qualifications and Characteristics Relating to the Registered Capital and Business Management Power of an Application for an Aircraft Production License, a Major Aircraft Appliances Production License and an Applicant for a Repair Station Certificate, Class One B.E. 2564 (2021) stipulates that applicants for an Aircraft Production License, for a Major Aircraft Appliances Production License and for a Repair Station Certificate, Class One, whose qualifications and characteristics relating to its registered capital shall belong to those with Thai nationality and its business management power shall be under control of those with Thai nationality, shall submit a plan for technology transfer and training of Thai personnel, by virtue of Section 7, Paragraph two of the Royal Decree Prescribing Exemption from the Qualifications and Characteristics Relating to the Registered Capital and Business Management Power of an Application for an Aircraft Production License, a Major Aircraft Appliances Production License and an Applicant for a Repair Station Certificate, Class One B.E. 2564 (2021), the Director General of the Civil Aviation Authority of Thailand issues the Notification prescribing criteria for report on result of a plan for technology transfer and personnel development implementation as follows:

Article 1 This Notification is cited as “Notification of the Civil Aviation Authority of Thailand Re.: Criteria for Report on Result of a Plan for Technology Transfer and Personnel Development Implementation B.E. 2564 (2021).”

Article 2 This Notification shall come into force from the date of its publication in the Government Gazette onwards.

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Article 3 The holder of an Aircraft Production License, a Major Aircraft Appliances Production License and a Repair Station Certificate, Class One shall have a duty to make a report on result of a plan for technology transfer implementation and training of Thai personnel in the form of document, together with electronic file(s) contained in compact disc (CD) or USB flash drive. The report shall be made annually as from the date of being granted with the License or Certificate and shall be submitted to the Director General within the timeframe of 30 days from the due date of one-year period.

Article 4 A report on result of a plan for technology transfer implementation and training of Thai personnel shall at least consists of the followings:

(1) Technology transfer and training of Thai personnel in a field of aircraft production, major aircraft appliances production or aircraft maintenance, as the case may be by specifying the following details:

(a) Aim(s) or purpose(s) of technology transfer and Thai personnel development;

(b) Scopes of the plan with details of the person who conducts technology transfer; its target group, area and time period;

(c) Flowchart of plan implementation;

(d) Methods of plan implementation, consisting of the following details:

1) Preparation;

2) Process and related details about methods of plan implementation;

3) Technology transfer agreement or contract (if any) with details of parties, main subjects, details of technology transferred, including subject matter, time period and budget, recipient(s), together with its evidence concerned;

(e) Outcome of the plan for technology transfer implementation and training of Thai personnel and its expected benefits;

(f) Monitoring and evaluation methods;

(2) Appointment of Thai personnel to work in place of foreign personnel in a position which relates to management or which requires skills and expertise in technology of aircraft production, major aircraft appliances production or aircraft maintenance, as the case may be by specifying the following details:

(a) Details of plan for Thai personnel development or promotion to work in place of foreign personnel, which has been implemented;

(b) Positions and qualifications of foreign personnel who will be replaced by Thai personnel;

(c) Document or evidence showing such appointment of Thai personnel to replace the foreign personnel;

(3) Utilization of Thai personnel in the operation for not less than eighty (80) percent of all personnel in the organization within the period of five (5) years from the date being granted with the License or Certificate by specifying the ratio of Thai personnel employed in the organization in such year and explain whether it follows the plan submitted upon application for the License or Certificate, together with evidence showing Thai personnel utilization during the year (e.g. Hiring Contract or wage payment);

(4) Promotion of a research and development project or an activity for dissemination of knowledge relating to technology of aircraft production, major aircraft appliances production or aircraft maintenance, as the case may be, which shall include at least the followings:

(a) Improving and enhancing potentiality of domestic aviation industry sector or other granted with Aircraft Production License or a Major Aircraft Appliances Production License or Repair Station Certificate holding Thai nationality, done in the form of an agreement by specifying the followings:

- 1) Parties of the agreement;
- 2) Its main ideas and details of potentiality enhanced, including subject matters, time period and budget used, as well as, recipient (industry or organization) and its evidence showing such agreement;

(b) developing collaboration with a Thai academic institute to conduct a research and development or dissemination of knowledge relating to technology of aircraft production, major aircraft appliances production or aircraft maintenance by specifying the followings:

- 1) Name of the academic institute;
- 2) Name of the research and development project or other knowledge dissemination project, its time period and budget;

(c) Promoting study on science of aircraft production, major aircraft appliances production or aircraft maintenance for a person holding Thai nationality by providing scholarship or sponsorship programme by specifying the followings:

- 1) Name of the academic institute;
- 2) Areas of promotion, time period and budget;
- 3) Evidence of academic scholarship or sponsorship.

Article 5 Submission of the report on result of a plan for technology transfer and personnel development implementation as specified in Article 3 shall be done by one of the following methods:

- (1) Submitted by hand at the Airworthiness and Aircraft Engineering Department (AIR), the premise of the Civil Aviation Authority of Thailand;
- (2) Submitted via postal at the premise of the Civil Aviation Authority of Thailand.

Article 6 When being unable to submit the report on result of a plan for technology transfer and personnel development implementation within the timeframe as specified in Article 3, the holder of an Aircraft Production License, a Major Aircraft Appliances Production License or a Repair Station Certificate, Class One, as the case may be, shall send a letter within the last day of such timeframe specifying a reason or necessity of not being unable to submit the report. The letter shall be deemed as an application for time extension and the Director General may consider timeframe be extended as necessary for one time of a period not more than thirty (30) days.

Notified on 21 September B.E. 2564 (2021),

-Signature-

(Suttipong Kongpool)

Director General

The Civil Aviation Authority of Thailand